

**Boston Day and Evening Academy
Board of Trustees January Meeting Minutes
Monday January 14, 2019**

Attendance: Liliana Mickle, Connie Borab, Spencer Kimball, Toni Elka, Alison Hramiec, Evelyn Zayas, Spencer Blasdale, David Jones, George Cox, Danny Rivera
Others in Attendance: Margie Samp, Cam Scott, Lauren Barry
Clerk: Rita Gehrenbeck-Shim

Welcome from Board Chair, Review Agenda: (Liliana)

Welcome back to Board in 2019

Welcoming Lauren Barry, new Director of Advancement

Approval of November minutes:

Spencer B called to vote to accept November minutes.

Seconded by Spencer K.

Approved by Board.

Vote on Changes to ETWA: (Borab, Alison)

- ETWA Review (for Horace Mann Charter)

- HM follow BTU for salary and benefits, but BDEA work conditions are set by the school. To ensure work is livable and sustainable, form ETWA (HoS and reps from each dept.) together they negotiate changes to last years ETWA.

- Staff approved with 1 abstain, 1 person on medical leave
- Board review specific edits to the document for SY20

Toni motioned to approve the ETWA with corrections highlighted.

Seconded by Spencer B.

Approved by Board.

ETWA committee (sustainability committee) will be working on how to organize student learning so it meets 990 hours of instruction delivery and is sustainable for staff- providing them the time to do the work we value as a school (relationship connects with student/family).

Updates - Enrollment Policy, Kitchen, Budget: (Alison)

- Wednesday Feb 6th - we are on the agenda for School committee meeting at 6pm, 10 minute presentation, amendment for enrollment policy and charter cap.
- Update on enrollment investigation. Executive committee suggested Board respond in support of AH

- Need for more advocacy - work towards more support throughout district, programs for students with many needs
- Kitchen remodeled in summer, My Way Cafe (Shah Fdn.), delivery of food new, will start end of Feb/March
- Weighted Student Formula determines budget - increase in budget allocation because BPS increased enrollment for students with high needs.
- DESE and Grant Funding, doing well - Lauren will start looking for ways to diversify funding
- Overall looking good SY19 and SY20

Data Dive - Attendance: (Cam)

- Cam presented attendance data compared over last 4 years, pilot, compared to other alternative ed schools
- Board discussed different nuances of attendance policy and how it plays out with the attendance building and class average.

BDEA Strategic Plan:

- Time to start our 5 year strategic plan
- Looking at 2 outside consultants will share their information and vision at Feb board meeting so we can start end of Feb.
- Recommended we do this as a 4 year plan to coincide with charter term, have it ready to start for SY20.

New Business/Adjourn:

Liliana motioned to adjourn meeting.

Seconded by Danny.

Meeting adjourned at 7:30.